



- Buzzi SpA recognizes the importance of building and maintaining relationships of trust based on mutual respect, active partnership, transparency and long-term collaboration with its stakeholders, particularly those who are well-established in the territories in which the group operates.
- Creating relationships of trust with the stakeholders means knowing them, understanding their needs, and encouraging their involvement during the important events in the life of the plants and company headquarters and in strategic initiatives of potential interest to them.
- With this in mind, Buzzi SpA supports regular communication initiatives, particularly with employees, suppliers, customers, local communities and authorities, whose content and level of involvement are defined, planned and implemented in compliance with this policy.

March 2026

Handwritten signature of Pietro Buzzi in black ink.

Pietro Buzzi
Chief Executive Officer
Buzzi SpA

Handwritten signature of Dirk Beese in black ink.

Dirk Beese
Chief Operating Officer
Buzzi SpA



**STAKEHOLDER
ENGAGEMENT
POLICY**