



Buzzi SpA, together with its subsidiaries, is committed to sustaining and improving the work-related Health and Safety (H&S) of employees, contractors and suppliers who operate in all of our locations. Our goal is to reduce injuries and occupational illnesses to zero.

To achieve this goal, we are continuously implementing initiatives aimed at maintaining and growing an inclusive, widespread and engaging safety culture, where everybody is an active participant.

Wherever Buzzi operates, it is relevant for us to:

- Foster active participation and involvement of employees at all levels in our H&S processes.
- Adopt and promote safe behaviors that improve our performance, culture and encourage everybody to recognize and stop any unsafe act (defined as any action that fails to follow safety rules and protocols) before it happens. Everyone is responsible and empowered to observe and report unsafe conditions and behaviors on a timely manner.
- Establish goals, objectives, targets, Key Performance Indicators (KPIs) and periodic reviews in all H&S-related areas to drive continuous improvement, while taking into account the context and the organization.
- Implement processes, best practices, programs, procedures and allocate resources to support the implementation of the policy and fulfil the legal requirements.
- Ensure that any goal-oriented initiative is not improperly influenced by economic convenience and/or cost containment factors.
- Identify and comply with Buzzi standards and procedures associated with H&S activities.

We shall achieve these goals through clearly documented H&S objectives and routine management reviews, cultivating an interdependent H&S culture where everyone watches out for the safety of themselves and others.

Nov 20<sup>th</sup>, 2023

**Pietro Buzzi**  
Chief Executive Officer  
Buzzi SpA

**Dirk Beese**  
Chief Operating Officer  
Buzzi SpA



**HEALTH & SAFETY**  
POLICY